



January 26, 2012

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, CA 90012

Dear Supervisors:

ADOPTED

BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES

63 March 6, 2012

Sachi A. Hamai
SACHI A. HAMAI
EXECUTIVE OFFICER

**APPROVAL OF ORDINANCE AMENDING TITLE 6 – SALARIES,
APPLICABLE ONLY TO LACERA (3 VOTES)**

IT IS RECOMMENDED THAT YOUR BOARD:

Adopt the enclosed ordinance establishing new unclassified positions and salaries, and amending provisions in Title 6 – Salaries of the Los Angeles County Code, applicable only to LACERA.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

Adding and Establishing the Salary for Two (2) New Unclassified Positions

Section 1 of the accompanying ordinance provides for the addition of two (2) new unclassified non-represented positions and salary ranges. The LACERA Boards of Investments and Retirement, in accordance with Government Code Section 31522.4, approved these new unclassified positions and salary ranges on September 14, 2011 and September 15, 2011. These designated positions are applicable only to LACERA.

Ordinance amending LACERA Tier II Management Appraisal and Performance Plan (MAPP) provisions

Section 2 amends LACERA's Tier II MAPP provisions to require the approval by LACERA's retirement administrator prior to granting eligibility for Tier II salary step advancements. The amendment was approved by LACERA's Boards of Investments and Retirement on January 11, 2012 and January 12, 2012, to closer align LACERA MAPP provisions to those used by the County of Los Angeles.

FISCAL IMPACT/FINANCING

Adoption of the enclosed ordinance will have no fiscal impact on the County of Los Angeles. The entire cost of administering the Retirement Association, including expenses associated with salaries and benefits are a charge on the earnings of the retirement fund pursuant to Government Code Section 31580.2. There is no financing involved with this action.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

Government Code Section 31522.1 authorizes the LACERA Boards to appoint personnel, and further provides such personnel "shall be county employees and shall be subject to the county civil service or merit system rules and shall be included in the salary ordinance or resolution adopted by the Board of Supervisors for the compensation of county officers and employees."

Government Code Section 31522.4 further authorizes LACERA Boards to appoint assistant administrators, chief investment officers and investment officers next in line of authority to chief investment officers and provides that these positions shall not be subject to county charter, civil service, or merit system rules. Section 31522.4 further provides that persons appointed to these positions shall be county employees and their positions shall be included in the salary ordinance or salary resolution adopted by the board of supervisors for the compensation of county officers and employees. In addition, the persons appointed shall be directed by, shall serve at the pleasure of, and may be dismissed at the will of, the appointing board or boards.

IMPACT ON CURRENT SERVICES (OR PROJECTS)

Approval of this agenda item will not impact current services or projects.

CONCLUSION

The ordinance has been approved as to form by the County Counsel.

Respectfully submitted,

A handwritten signature in black ink, consisting of a large, stylized 'G' followed by a horizontal line extending to the right.

GREGG RADEMACHER
Chief Executive Officer

c: LACERA Board of Retirement
LACERA Board of Investments
Executive Officer, Board of Supervisors
Chief Executive Officer
County Counsel
Director of Personnel
Auditor-Controller

Attachment:
Ordinance with Analysis